

## Message Text

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ORIGIN MMO-02

INFO OCT-01 NEA-10 ISO-00 FSI-01 SCA-01 ABF-01 PER-01 SY-05

SS-15 SP-02 NSC-05 OMB-01 /045 R

DRAFTED BY M/MO:WLLOYD:JS

APPROVED BY M/MO:EDSOHM

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SCA:RSOMERVILLE

A/BF/OB:RFELDMAN

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PER/CON/MS:NOSTRANDER

SY:WARMOR

NEA:JCONNOLLY

----- 041848

R 270059Z JAN 76

FM SECSTATE WASHDC

TO AMEMBASSY TEHRAN

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E.O. 11652: N/A

TAGS: AFSP, SCA, APER

SUBJECT: MEASURES TO MEET CONSULAR WORKLOAD PEAKS

REFS: TEHRAN 0210, STATE 280864

1. DEPARTMENT WELCOMES TEHRAN'S INTEREST IN PILOT PROJECT AIMED AT COPING WITH PEAK SEASON CONSULAR WORKLOAD PROBLEMS. IF EMBASSY CONSIDERS SUBSTANCE OF ACTIONS PROPOSED TO MEXICO IN STATE REFTEL TO BE FEASIBLE, EMBASSY MAY WISH TO CIRCULARIZE OFFICIAL COMMUNITY, TO DETERMINE AMOUNT OF INTEREST.

2. FOLLOWING ARE RESPONSES TO QUESTIONS RAISED PARA 4 TEHRAN REFTEL:

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(A) SALARY LEVELS WOULD BE LEFT TO EACH POST AS FUNDS WOULD BE DRAWN FROM POST ALLOTMENTS. BASED ON LEVEL OF EMPLOYEES DOING SIMILAR WORK (I.E., JUNIOR OFFICER VICE CONSULS) PAY LEVEL MIGHT BE IN FSS-7 RANGE. COMPENSATION TO BE PAID ON WAE BASIS.

(B) AUXILIARY CONSULAR PERSONNEL WOULD OCCUPY PART-TIME/INTERMITTENT/TEMPORARY (PIT) POSITIONS. ON REQUEST FROM POSTS DEPARTMENT COULD AUTHORIZE SEVERAL PIT POSITIONS, TO BE FUNDED BY POST, TO EXTENT AVAILABLE WITHIN OMB CEILING. ANNUAL BUDGET SUBMISSION WOULD TAKE

ACCOUNT OF FINANCIAL IMPLICATIONS.

(C) SINCE DESPATCH OF REFTEL, BOARD OF PROFESSIONAL DEVELOPMENT HAS REVIEWED AND DEPUTY UNDER SECRETARY FOR MANAGEMENT HAS APPROVED NEW FSI CONSULAR TRAINING COURSE. COURSE WOULD SIMULATE CONSULAR SITUATIONS AND AFFORD BOTH PRACTICAL AND THEORETICAL TRAINING. TRAINEES CAN ENROLL AT ANY TIME AND COULD ATTEND ALL OR A PORTION OF COURSE WHILE IN US BETWEEN POSTS OR ON LEAVE. HOWEVER, BECAUSE OF STAFFING, SPACE AND OTHER REQUIREMENTS, THE NEW TRAINING PROGRAM IS NOT SCHEDULED TO BEGIN UNTIL LATE SUMMER. IN THE SHORTER TERM, AND IF POST BELIEVES IT WOULD BE JUSTIFIED, FSI COULD SEND OFFICER TO TEHRAN TO CONDUCT BRIEF NIV TRAINING PROGRAM FOR UP TO TWO WEEKS IN LATE MARCH. TRAVEL AND PERDIEM WOULD HAVE TO BE BORNE BY EMBASSY OR BUREAU. PARTICIPANTS WOULD BE EXPECTED PASS QUALIFYING EXAM ON NIV FUNDAMENTALS. THIS DEPENDS IN PART, HOWEVER, ON MEXICO REQUIREMENTS, SINCE SMALL FSI STAFF WOULD HAVE DIFFICULTY CONDUCTING TRAINING PROGRAMS AT BOTH POSTS.

(D) OTHER POSTS HAVE UTILIZED DEPENDENTS IN TASKS NOT REQUIRING COMMISSIONS. AS NOTED STATE REFTEL, COMMISSIONING DEPENDENTS IS FAR MORE COMPLEX (AND AS YET UNRESOLVED), BUT MIGHT BETTER SUIT NEEDS OF POST. WOULD APPRECIATE TEHRAN'S COMMENTS ON THIS POINT.

(E) FULL SECURITY CLEARANCE WOULD BE NECESSARY.  
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CLEARANCES WOULD BE INITIATED AS EARLY AS POSSIBLE IN APPOINTMENT PROCESS.

3. DEPARTMENT WOULD APPRECIATE TEHRAN'S COMMENTS ON POINTS RAISED ABOVE, AS WELL AS PROPOSAL SUGGESTED TO EMBASSY MEXICO IN STATE REFTEL. KISSINGER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
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**Draft Date:** 27 JAN 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** morefirh  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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**Document Unique ID:** 00  
**Drafter:** WLLOYD:JS  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Page Count:** 3  
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**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 TEHRAN 210, 75 STATE 280864  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** morefirh  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 09 JUN 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <09 JUN 2004 by GarlanWA>; APPROVED <09 JUN 2004 by morefirh>  
**Review Markings:**

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EO Systematic Review  
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**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** MEASURES TO MEET CONSULAR WORKLOAD PEAKS  
**TAGS:** AFSP, APER, IR  
**To:** TEHRAN  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006